

From our Home to Yours

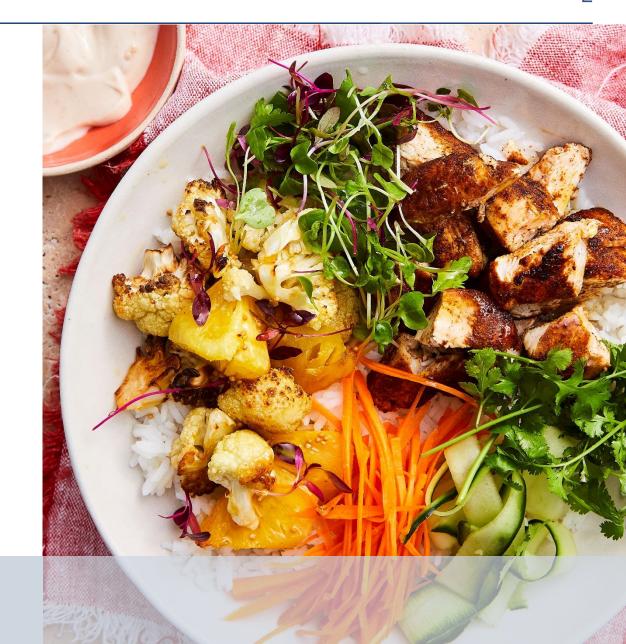
Results Presentation

Year ended 31 December 2021



Presentation overview

01	Introduction
02	ESG Strategy
03	Financial Review
04	Category Review
05	Outlook
06	Questions and Answers



01 Introduction



Andries van Rensburg, CEO

Core enabling competencies

Financial

Strong Balance sheet and cash generation

Culture

Depth of Talent
Culture of Innovation
Focused Fearless Family

Manufacturing

World-Class, low-cost manufacturing

Category expertise

Category & Market Insights

Go to market

Libstar Platform of diverse channels & Product/
Brand solutions

Partnerships

Partnerships with our long-standing customers

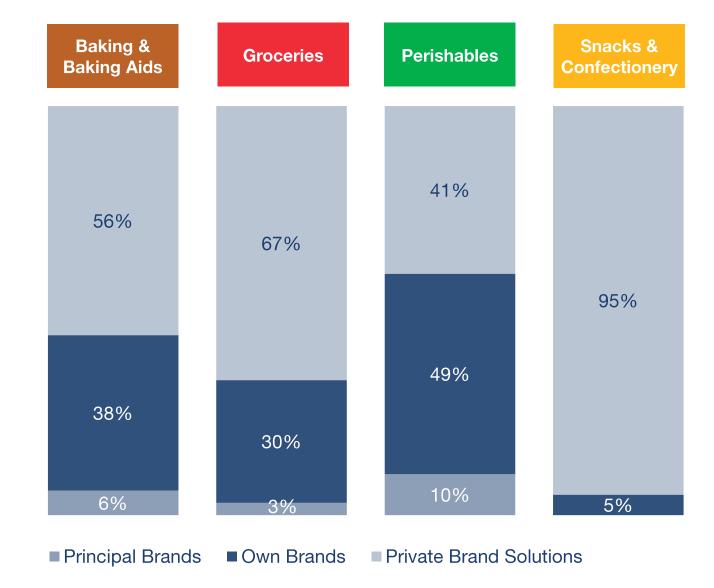
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Libstar brand solutions

Multi-channel CPG food manufacturer operating in four value-added food categories

Libstar brand solutions 80% of Group revenue

Private brand solutions	52%
Libstar own brands	38%
Principal brands	10%



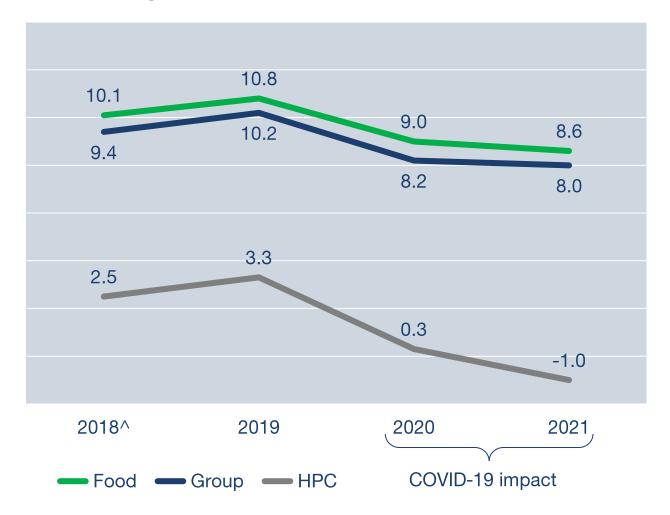
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- Contactim & Chet Chemicals now held for sale
 - R217.3m total consideration
 - R174.6m for 70%
 - R42.7m put/call option on remaining 30% from 31 Dec 23 – 30 Jun 24
- Deal subject to fulfilment/waiver of usual conditions precedent by June '22
- Glenmor Soap to be exited in '22 (R60m impairment included in continuing operations)

Portfolio repositioning (cont.)

EBIT Margin %



Food-only portfolio

- Food categories have consistently outperformed non-food
- Focus on value-added businesses
- HPC proceeds earmarked for:
 - Targeted acquisitions in growth categories/channels
 - Specific incubation projects, eg. baby & pet categories (Libstar Nova)
 - Repayment of term debt
 - Share buy-backs considered
- Portfolio repositioning continues

Market conditions

Constrained consumers

Rising input costs

Supply chain volatility

Themes

- Price & value for money
- Promotional activity
- Growth of private label (innovation)

Cost savings & margin management

- Inventory planning & increased stock levels where necessary
- Customer service levels

Protecting people & financial stability

- Improved cash flows, reduced gearing
- COVID-19 expenses
- Retain and develop

Libstar own brand market position

Libstar own brands shows growth of 8%



The **number 1** brand in: Hard cheese, cottage cheese, cream cheese, mascarpone & cultured cream



Robertsons Baking Aids* number 1 brand in baking aids



The **number 1** spray oil brand by volume and value



The **number 1** vinegar brand *



The 2nd largest honey brand



The 2nd biggest cook in sauce brand











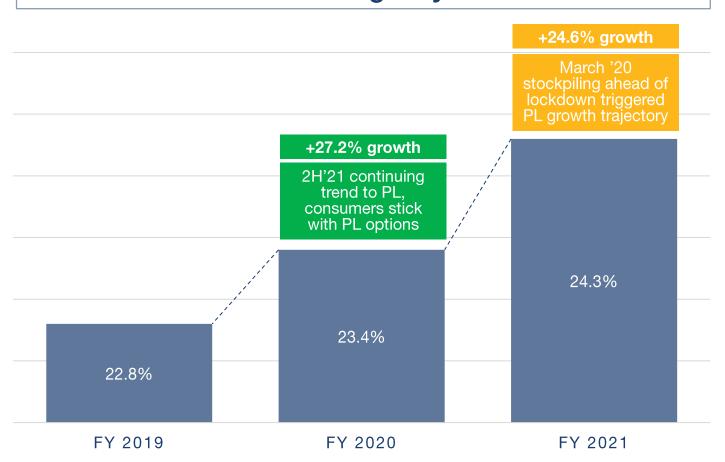




Introduction

Private brand progress

Private brand Value Share Trend - Year Ending May 2021



Double-digit growth acceleration since lockdown level 5 (March 2020)

Branded goods declined in value and share (Q2'20)

Spike in PL bolstered by stockpiling, out of stock, affordability & availability

Subsequent PL growth strengthened by improved quality and value perceptions. Retailer PL diversification & innovation

PL gained ground in 8 out of 10 categories, notably Frozen Food – biggest incremental sales +R2bn (Millennium Foods)

Source: NielsenIQ May 2021

Consistently meeting consumers' needs with product innovation

Product diversity & innovation

No. of products	2021	Since 2018
New	537	1 503
Renovated	219	779
Total	756	2 282

Growth in branded and Private label offerings



Private label / Dealer-own brands



















Principal / Licenced brands SAFARI S



2021 Group results summary

Revenue **+7.1%**

Volumes +0.5%

Price/mix **+6.6%**

Normalised EBIT +1.2%

Normalised EBITDA +2.4%

Normalised EPS +112.0%

Normalised HEPS +18.8%

Dividend of **25 cps** (2020: 25 cps)

Cash conversion ratio up from 83% to 96%

Gearing ratio **1.2x** (2020: 1.4x)

Interest cover ratio **9.1x** (2020: 7.6x)

ROIC **12.5%** (2020: 12.3%)

R15m (2020: R65m)

2021 summary of channel performance

Revenue by	Y-o-y change		Revenue contribution		
sales channel	2021		2021	2020	
Retail & Wholesale	0.3%		57.0%	60.8%	
Food service	+33.5%		18.7%	15.0%	
Export	+2.8%		12.1%	12.7%	
Industrial & Contract Manufacturing	+13.5%		12.2%	11.5%	
Total Group revenue	+7.1%		100.0%	100.0%	

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Libstar Nova – Finding future stars

Umatie



- Incubator vehicle that will allow us to be future fit & invest in new categories, acquiring talent & competencies
- Acquisitions as per original Libstar formula
- Find & invest in people & use the Libstar underbuild to grow these businesses

First acquisition completed: Umatie (Baby Food)

• Other categories currently being pursued in Health & Pet Food.

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02 ESG Strategy



Charl de Villiers, CFO

ESG strategy launched to prioritise material risks

• Detailed materiality review completed

- Key risks categorised & incorporated in group risk framework
- Moving on to implementation stage
- Clear 5-year strategy supported by science-based measures for each Implementation process
- Several measures already monitored & reported on, e.g. health & safety, food safety, governance





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02 Financial Review



Charl de Villiers, CFO

Income statement – Revenue & Gross profit margin

Group revenue +7.1% (R10.0bn)

Volume +0.5%

Price/mix +6.6%

Driven by food service and industrial & contract manufacturing channels

2021 Gross Profit %



- Export margin down lower avg. FX rates vs 2020 (average USD exchange rate was 10% lower at R14.79 in 2021 compared to 2020)
- Rising input costs of raw materials & packaging
- GP margin holding above 2017/2018 levels due to margin management & cost control

Income statement – Snapshot

(R'm)	2021	% ch.	2020
Revenue	10 001.4	+7.1%	9 339.4
Gross profit margin (%)	23.0%	-1.4pp	24.4%
Other income	50.5	+13.2%	44.6
Operating expenses (margin)	-1 841.7 <i>(18.4%)</i>	-6.7%	-1 973.4 (2 <i>1.1%</i>)
Operating profit (margin)	512.4 (5.1%)	+46.5%	349.8 (3.7%)
Normalised operating profit (margin)	743.2 (7.4%)	+1.2%	734.7 (7.9%)
Normalised EBITDA (margin)	1 068.7 (10.7%)	+2.4%	1 043.6 (11.2%)
Net finance cost	-156.6	-10.0%	-174.0
Profit before tax	355.8	+102.4%	175.8
Income tax (effective rate)	-53.1 <i>(14.9%)</i>	-50.1%	-106.5 <i>(60.6%)</i>
Profit after tax	302.7	+336.7%	69.3

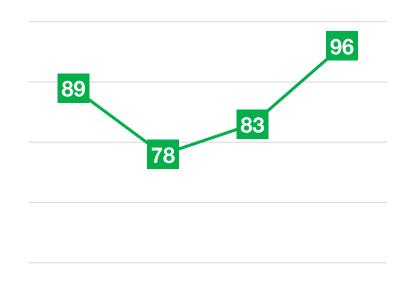
Financial position – Snapshot

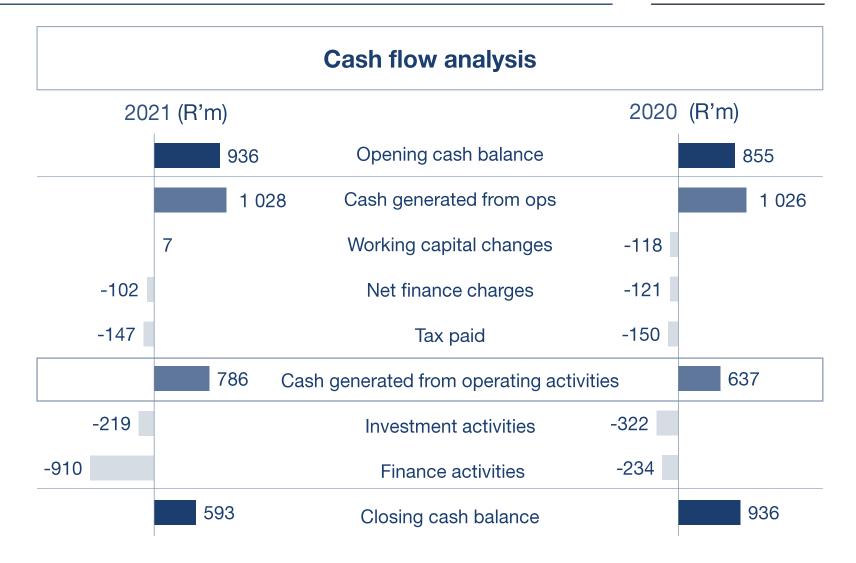
(R'm)	2021	2020
Non-current assets	5 891.3	6 445.5
Property, plant and equipment	1 457.0	1 507.8
Right-of-use-assets	504.4	649.5
Other non-current assets	3 929.9	4 288.2
Current assets	3 687.8	4 089.5
Current assets	3 687.8	4 089.5
Assets classified as held for sale	408.4	_
Total assets	9 987.5	10 535.0
Equity	5 343.9	5 367.3
Non-current liabilities	2 695.7	3 447.0
Other financial liabilities	1 579.5	2 073.1
Lease liabilities	566.5	692.4
Other non-current liabilities	549.7	681.5
Current liabilities	1 712.0	1720.7
Trade and other payables	1 476.7	1 456.9
Other current liabilities	235.3	263.8
Liabilities directly associated with assets held for sale	235.9	-
Total equity and liabilities	9 987.5	10 535.0

Key financial ratios	2021	2020	Targets
Gearing ratio	1.2	1.4	<2.0
Return on Tangible Invested Capital (%)	12.5	12.3	WACC 12.5

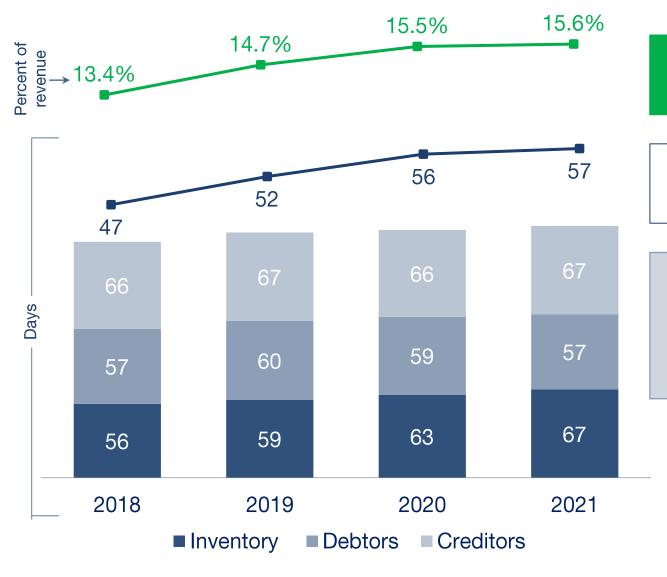
Cash summary







Cash flow - Working capital days



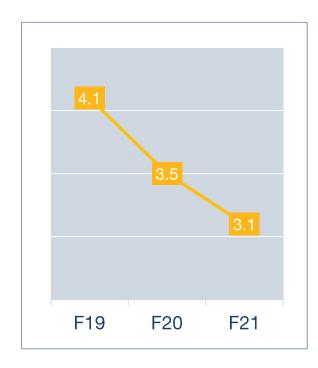
Net working capital: Revenue slightly above target of 13-15% of revenue

Net working capital days increased from 56 days to 57 days

- Pleasing debtors and creditors days
- Higher inventory levels mainly due to increased levels of hard cheese following commissioning of new Lancewood packaging facilities in H2 2021

Capital expenditure

Capex % of net revenue



Capex guidance remains 2-3% of net revenue

Top completed capex projects since 2019 (R'm)

Project description	Total project cost (R'm)	Capex incurred in 2021	Positive contr. from
Hard cheese packaging & manufacturing (Lancewood)	199	97	H2 2021
Distribution centre and milk reception upgrades (Lancewood)	53	0	H1 2021
3. Facility upgrades (Ambassador)	52	8	H1 2020
4. Plant upgrade & frozen capabilities (Millennium)	42	5	H2 2021
5. Par-bake facility (Amaro)	37	-	H1 2021
6. Tea plant upgrades (Cape Herb and spice)	21	9	H2 2019
7. Beef plant upgrades (Finlar)	19	19	H2 2021

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03 Category Review



Charl de Villiers, CFO

Underlying margin performance vs targets

Normalised EBITDA margin	2021 achieved	2020 achieved	Near term target	2021 Performance vs target
Perishables	8.8%	8.8%	10% - 13%	Below target
Groceries	15.3%	16.3%	13% - 16%	Within target
Snacks & Confectionery	20.4%	15.6%	14% - 17%	Above target
Baking & Baking Aids	11.2%	13.0%	12% - 15%	Below target

Divisional highlights and challenges

Highlights

Lancewood

(double-digit EBITDA growth)

Margin management & cost control

Challenges

Finlar

Rising input costs

Rialto

- Strong food service channel performance
- Continued retail resilience

Cape Herb & Spice

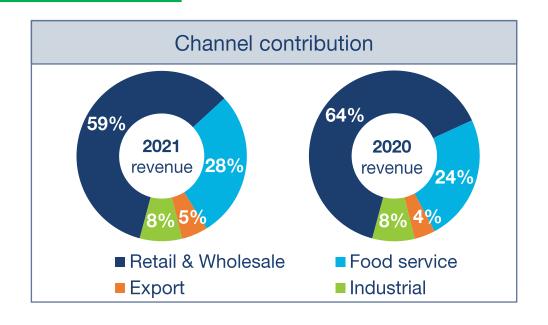
- Currency volatility
- Localisation of supply / dual-supply strategies

Dickon Hall Foods

New customers (wet condiments)

Retailer Brands

Sales mix



Perishables revenue by channel	2021
Retail & Wholesale	+3.1%
Food service	+31.3%
Exports	+27.9%
Industrial & Contract Manufacturing	+16.3%
Perishables category revenue	+12.1%

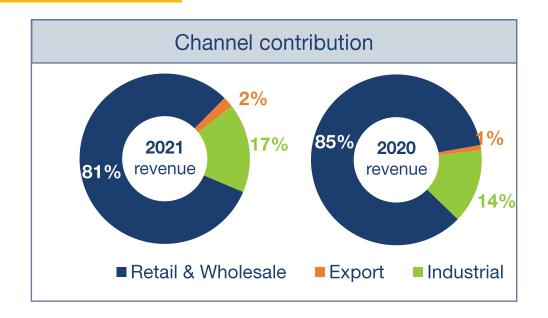
Category performance	Volume	Price/mix	2021	Change	2020
Revenue (R'm)	-0.5%	12.6%	5 208.8	+12.1%	4 648.2
Gross profit margin %			19.1%	-1.2pp	20.3%
Normalised EBITDA (R'm)			459.9	+12.5%	408.9
EBITDA margin %			8.8%	-	8.8%

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Groceries revenue by channel	2021
Retail & Wholesale	-3.6%
Food service	+39.6%
Exports	-2.4%
Industrial & Contract Manufacturing	+12.0%
Groceries category revenue	+2.6%

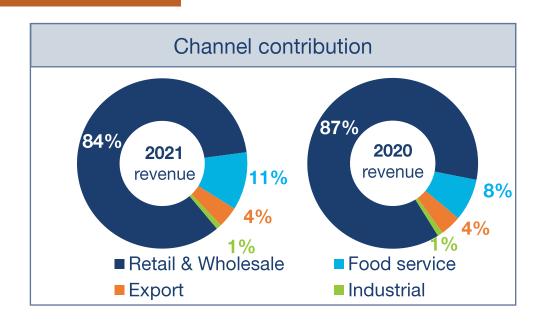
Category performance	Volume	Price/mix	2021	Change	2020
Revenue (R'm)	2.8%	-0.2%	3 337.5	+2.6%	3 254.2
Gross profit margin %			26.6%	-1.9pp	28.5%
Normalised EBITDA (R'm)			510.7	-3.4%	528.9
EBITDA margin %			15.3%	-1.0pp	16.3%



Snacks & Confectionery revenue by channel	2021
Retail & Wholesale	-10.1%
Exports	-3.2%
Industrial & Contract Manufacturing	+13.9%
Snacks & Confectionery category revenue	-6.0%

Category performance	Volume	Price/mix	2021	Change	2020
Revenue (R'm)	-22.8%	16.8%	539.9	-6.0%	574.3
Gross profit margin %			<i>35.</i> 8%	+5.2pp	30.6%
Normalised EBITDA (R'm)			110.4	+23.1%	89.7
EBITDA margin %			20.4%	+4.8pp	15.6%

BAKING & BAKING AIDS



Baking & Baking Aids revenue by channel	2021
Retail & Wholesale	+4.6%
Food service	+44.5%
Exports	-8.0%
Industrial & Contract Manufacturing	+1.0%
Baking & Baking Aids category revenue	+7.2%

Category performance	Volume	Price/mix	2021	Change	2020
Revenue (R'm)	4.1%	3.1%	859.6	+7.2%	802.2
Gross profit margin %			26.0%	-1.4pp	27.4%
Normalised EBITDA (R'm)			96.2	-7.5%	104.1
EBITDA margin %			11.2%	-1.8pp	13.0%

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04 Outlook



Andries van Rensburg, CEO



Response to emerging behaviours and trends

Behaviour or trend

Shopper basket

Focus on choice

Location

Growth of in-home consumption, online sales, hospitality

Libstar response

 Diversified product mix, eg. new wet condiment ranges, brand solutions

Increased online presence

- Growth in frozen category, food service & wholesale focus
- Entering new growth categories through Nova Baby and Pet

ESG

ESG strategy & strong accreditations

Affordability

Focus on value & promotional activity

Tiered branded and PL offering

Category & channel outlook

Retail & Wholesale Channel

- Retail demand normalised (All categories)
- Constrained consumer (All categories), but value-added meal ingredients remain resilient (Groceries)
- Growing wholesale channel

Exports

- Supply chain disruptions continue (Groceries)
- Targeted acquisitions (Groceries)

Food Service

- Recovery ongoing (Perishables, Groceries, Baking & Baking Aids)
- New customers (Perishables & Groceries)

Industrial & Contract Manufacturing

New customers (Groceries)

Post-period trading: Jan & Feb 2022

Retail and wholesale

Good Dec '21 recovery, Jan/Feb growth on par with PY

Food service

- Continuing strong topline recovery vs comparative period
- Strong growth in quick service restaurants

Exports

• Constraints / timing delays in shipments

Industrial and contract manufacturing

Continuing growth from existing & new customers

F2022 Group outlook



Anticipated headwinds

- Ukraine conflict creates risk of further cost inflation
- Timing delays (costs vs price increases)
- Continued supply chain disruptions
- Continued currency volatility
- Margin maintenance
- Further constraints in consumer demand created by higher prices
- Infrastructural challenges



Anticipated tailwinds

- Diversified product mix & channel participation e.g. increased wholesale
- Structural growth drivers intact
- Reducing group complexity (HPC & other portfolio repositioning)
- Improved group margin excl. HPC
- Continued strong cash generation, reduced gearing
- Entry into complementary sub-categories (frozen baby-food)
- Frozen and value-add growth
- Private brand growth
- Upper-end food service growth

Libstar's strategic journey



Decentralised holding company focused on driving growth through M&A to broaden our portfolio

Becoming an efficient, low-cost manufacturer, establishing category management expertise and investing in our capabilities Repositioning portfolio toward high valueadd categories, driving Branded, DOB & PL growth plans, strategic partnerships and incubatory projects (**Libstar Nova**)

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Structural growth drivers

Product innovation

Our people

Customers

Brand positioning

Agility

Well positioned for consumer trends

Value-added portfolio

PL growth

Strong balance sheet

Libstar Nova

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05 Questions and Answers



Libstar over arching strategy

Purpose:

Enriching people's daily lives

Brand promise:

From our Home to Yours.

Values:

Entrepreneurial Spirit
Passion
Integrity
Customer Centricity
Partnerships
Accountability

Value Proposition:

Libstar – the catalyst where world class CPG manufacturing & market insights come together, igniting lasting partnerships through innovative value creation.



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- Income statement breakdowns
- Cashflow breakdowns
- Debt breakdowns
- Category contribution breakdowns



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(R'm)	2021	Change	2020	Comment
Opex as reported	1 841.7	-6.7%	1 973.4	
Long-term incentives	-4.6		-14.0	Provision for LTIP* & GSP*
Retrenchment & settlement costs	-35.8		-15.7	Denny/NMC/Corporate
Other non-operating or non-recurring items	-10.4		-2.3	Normalisation adjustments
Impairment losses on assets	-73.3		-203.8	Glenmor/Denny
Opex less all non-operating/ non-recurring/non-cash items above	1 717.6	-1.1%	1 737.6	Opex as % of revenue: 2021: 18.4% (2020: 21.1%)
Depreciation of property, plant and equipment	-73.3		-67.5	2020/2021 capex
Extraordinary COVID expenses	-9.2		-50.4	Portion of COVID expenses recorded in opex
Opex excluding above items	1 635.1	1.0%	1 619.7	

^{*} LTIP = Long Term Incentive Plan; GSP = Group Share Plan



Income statement reconciliation

Reconciliation between Normalised EBITDA, Normalised earnings & Normalised headline earnings

(R'm)	2021	Change	2020
Normalised EBITDA Less:	1 068.7	2.4%	1 043.6
Depreciation and amortisation	-325.5		-308.9
Net interest	-156.6		-174.0
Impairment losses on assets	-73.3		-203.8
Taxation and tax effect of normalisation adjustments	-97.7		-159.4
Plus: non-controlling interest	3.5		0.2
Normalised earnings	419.2	112.1%	197.7
Impairment losses on intangible assets (after tax)	59.8		203.8
Loss on disposal of property, plant and equipment (after tax)	0.3		2.1
Normalised headline earnings	479.3	18.8%	403.6

	2021	Change	2020
Normalised earnings (R'm)	419.2	+112.1%	197.7
Normalised headline earnings	479.3	+18.8%	403.6
WANOS (million)	595.8		595.8
Normalised EPS (cps)	70.4	+112.0%	33.2
Normalised HEPS (cps)	80.4	+18.8%	67.7
DPS (cps)	25.0		25.0

Income statement – R8m in extraordinary expenses

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COVID extraordinary expenses	% of Total Cost	(R'm)
Donations	5%	686
Personnel-related benefits (transport, COVID testing)	34%	5 153
COVID operating costs	61%	9 177
Total	100%	15 016

R9m in operating expenses

R6m in Cost of Sales



Breakdown of open FEC exposure

Quarter	Dealt Amount Millions	Forward Rate	FEC Cover (R'm)	FEC spot rate on 31 December 2021	FEC revalued at 31 December 2021 (R'm)
Buy (Imports)					
2022-Q1			133		137
+EUR	5	17.7	87	18.2	89
+NZD	0	10.8	0	11.0	0
+USD	3	15.5	46	16.1	48
2022-Q2			84		85
+EUR	3	18.2	57	18.5	58
+GBP	0	21.3	4	22.1	3
+USD	1.5	15.7	23	16.2	24
2022-Q3			9		10
+USD	0.6	15.3	9	16.4	10
Total open FEC's			226		232
Sell (Exports)					
2022-Q1			-261		-272
+AUD	-2	11.3	-27	11.7	-28
+CAD	-0	12.0	-0	12.6	-1
+EUR	-3	18.0	-50	18.4	-51
+GBP	-1	20.8	-11	21.7	-12
+NZD	0	10.9	-2	11.0	-2
+USD	-11	15.4	-171	16.1	-178
2022-Q2			-213		-224
+AUD	-2	11.3	-19	11.8	-20
+EUR	-1	18.2	-25	18.6	-25
+GBP	-1	20.9	-16	22.0	-17
+USD	-10	15.4	-153	16.3	-162
2022-Q3			-210		-217
+AUD	-2	11.7	-21	12.0	-21
+EUR	-2	18.6	-39	18.9	-39
+GBP	-1	21.7	-12	22.3	-12
+USD	-9	15.7	-138	16.5	-145
2022-Q4			-161		-163
+AUD	-1	12.0	-13	12.1	-13
+EUR	-2	18.9	-32	19.0	-33
+GBP	-0	22.3	-8	22.5	-8
+USD	-7	16.4	-108	16.6	-109
Total open FEC's			-845		-876
Grand Total:			-619		-644

- Income statement breakdowns
- Cashflow breakdowns
- Debt breakdowns
- Category contribution breakdowns



Breakdown of net investing & net financing activities

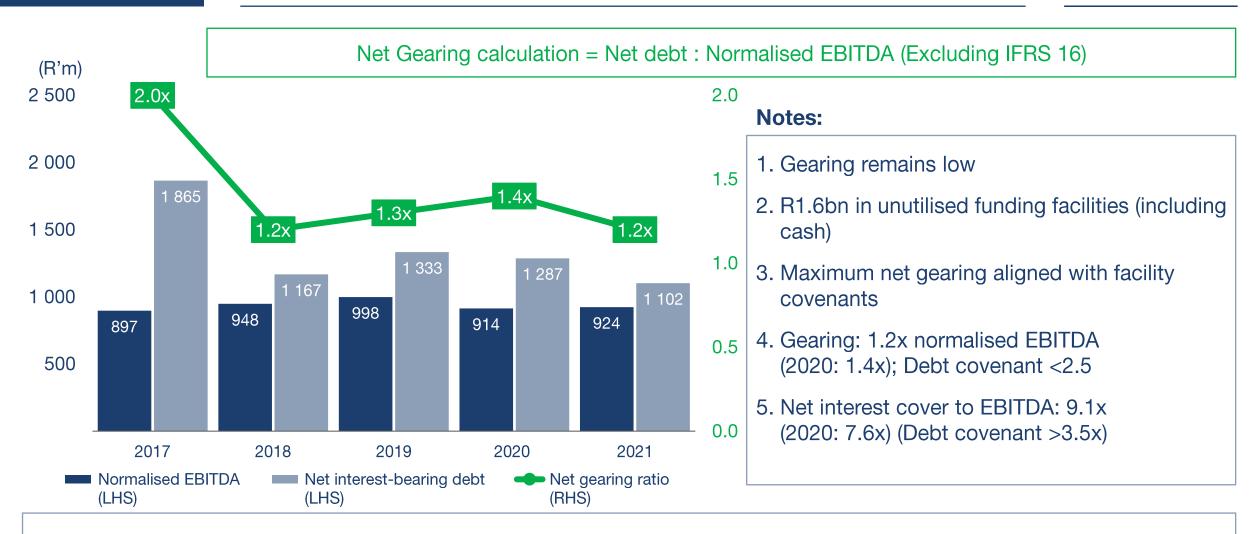
(R'm)	2021
Net investing activities	-219
Capital expenditure	-226
Sale of PPE	1
Other loans repaid to the group	6
Net financing activities	-910
Principal elements of lease payments	-156
Net movement from term loans and asset-based financing	-602*
Net movement of other loans payable	-2
Dividend paid	-150

^{*} Including R470m repayment of term debt

- Income statement breakdowns
- Cashflow breakdowns
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- Category contribution breakdowns



5-year net debt trend



Sufficient headroom for bolt-on or stand-alone acquisition opportunities for further category/sub-category diversification &/or new channels &
markets

	Facility (R'm)	Maturity date	Rate 3M JIBAR margin	2021 Utilised	2020 Utilised
Old debt structure					
Facility A	670	Nov-22	1.68%	350	670
Facility B	1 000	Nov-23	1.75%	1 000	1000
Facility C	240	Nov-23	1.85%	-	150
New debt structure					
Facility A	1000	Dec-26	1.70%	1000	
Facility B	150	Dec-24	1.60%	150	
Facility C	200	Dec-25	1.65%	200	
Facility D	350	Dec-26	1.70%	-	
Total term loans				1 350	1 820
Vehicle and Asset finance facility	500	N/A	Prime less 1.4%	335	392
Other loans				9	11
Total debt				1 694	2 223
Less cash				-592	-936
Net debt				1 102	1 287

- Renegotiated debt package implemented Dec 2021
- Debt maturity dates were extended by between 3 and 5 years from 1 January 2022 at a slightly improved average interest rate
- 94% (R1.7bn) in long term borrowings (R115m due in next 12 months)

	2021	2020	Targets
Gearing ratio (net debt to normalised EBITDA)	1.2x	1.4x	Optimal range 1.0-2.0x
Cash from operations before working capital changes	R1 035m	R908m	Cash generative
Cash generated from operating activities	R1 028m	R1 026m	Cash generative
Cash conversion ratio	96%	83%	Above 90% minimum
Net working capital (as percentage of revenue)	15.6%	15.5%	Above 13.0%-15.0%
Return on Tangible Invested Capital	12.5%	12.3%	At Above 12.5% WACC

- Income statement breakdowns
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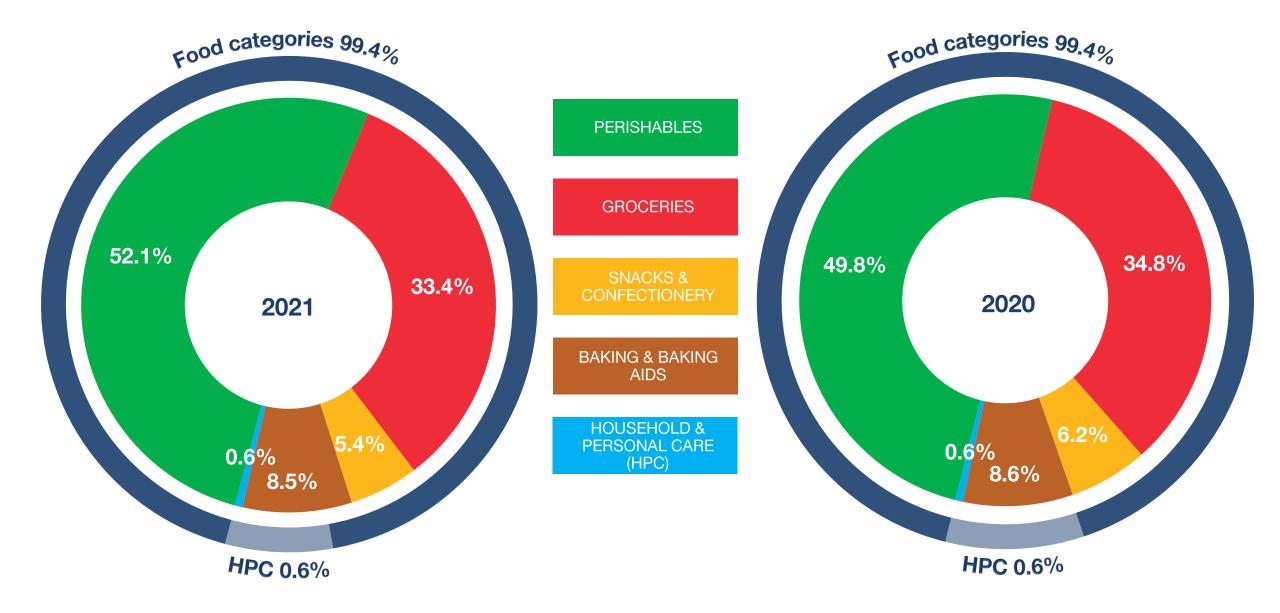


3 **Snacks & Confectionery** K Sn**★**cks

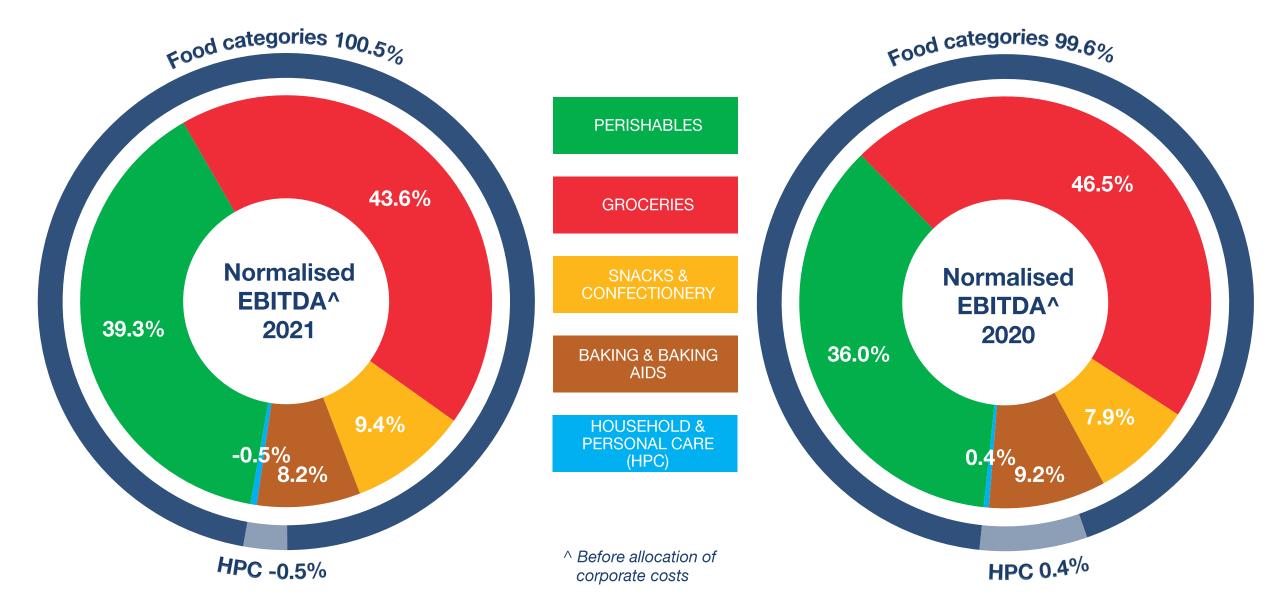


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Category revenue contributions



Category Normalised EBITDA[^] contributions



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PERISHABLES

	Weighted contribution to change in Normalised EBITDA	Incl. IFRS 16	Excl. IFRS 16
90% of	Lancewood (Dairy)	+10.6%	+11.2%
category EBITDA	Finlar (Meat)	+1.1%	+0.8%
	Rialto (Value-added perishables)	+1.7%	+1.7%
	Denny (Mushrooms)	-3.0%	-3.3%
	Millennium Foods (Pre-packaged meals)	+2.1%	+2.0%
	Total	+12.5%	+12.4%

Divisional contribution to EBITDA

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	Weighted contribution to change in Normalised EBITDA	Incl. IFRS 16	Excl. IFRS 16
81% of	Dry condiments (Cape Herb & Spice)	-12.4%	-13.8%
category	Meal ingredients (Rialto Foods; NMC)	+4.3%	+4.6%
EBITDA	Wet condiments (Dickon Hall Foods)	+3.9%	+4.2%
	Spreads (Cape Coastal Honey)	-0.6%	-0.7%
	Wet condiments (Cecil Vinegar; Montagu Foods)	-0.9%	-1.2%
	Teas (Khoisan Gourmet)	+2.1%	+2.3%
	Chamonix (Niche Beverages)	+0.2%	+0.2%
	Total	-3.4%	-4.4%

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	Weighted contribution to change in Normalised EBITDA	Incl. IFRS 16	Excl. IFRS 16
100% of	Ambassador Foods	+16.2%	+8.6%
category EBITDA	K Snacks	+6.9%	+6.7%
	Total	+23.1%	+15.3%

Divisional contribution to EBITDA

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	Weighted contribution to change in Normalised EBITDA	Incl. IFRS 16	Excl. IFRS 16
100% of category EBITDA	Amaro Foods	+10.7%	+15.3%
	Retailer Brands	-2.8%	-3.5%
	Cani Artisan Bakers	-15.4%	-18.6%
	Total	-7.5%	-6.8%

Disclaimer

Certain matters discussed in this document regarding Libstar's future performance, that are neither reported financial results nor other historical information but involve known and unknown risks based on assumptions regarding the group's present and future business strategies and the environments in which it operates now and in the future and uncertainties which relate to events and depend on circumstances that will occur in the future. These matters are regarded as 'forward-looking statements'. They involve and include initiatives and the pace of execution thereon and any number of economic or geopolitical conditions, including factors which are in some cases beyond management's control and which may cause the actual results, performance or achievements of the group, or its industry, to be materially different from any results, performance or achievement expressed or implied by such forward-looking statements. They furthermore involve and include, without limitation, the group's ability to successfully control costs and execute on and achieve the expected benefits from operational and strategic initiatives, the availability of necessary skilled staff, disruptions impacting the execution of the group's strategy and business, including regional instability, violence (including terrorist activities), cybersecurity events and related costs and impact of any disruption in business, political activities or events, weather conditions that may affect the group's ability to execute on its contracts, adverse publicity regarding the group, initiatives of competitors, objectives to compete in the market and to improve financial performance, all forward-looking financial numbers and statements, currency translation, macroeconomic conditions, growth opportunities, contributions to pension plans, ongoing or planned contracts and investments and future capital expenditures, acquisitions, divestitures, financial conditions, dividend policy and prospects, the effects of regulation of the group's businesses by governments in th

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