

From our Home to Yours

Results Presentation

Year ended 31 December 2020

Presentation overview

- 01 Introduction
- 02 Financial Review
- O3 Category Review
- O4 Group Outlook
- Questions and Answers



01 Introduction

Andries van Rensburg, CEO



Weak economic growth

Food retailers showed price growth, but volumes under pressure

Consumer pressure

- Lower disposable income & high unemployment; consumer exercising caution
- Poorest consumers hit hardest;
 middle class somewhat more resilient

Libstar showed resilience in this climate:

- Decentralised model (agility)
- Entrepreneurship & innovation
- Diversified portfolio (multi-channel)
- Growing PL/DOB* market share
- Portfolio geared to:
 - Value-added products
 - Meeting evolving consumer lifestyle & dietary changes

Libstar priorities in 2020 COVID environment

Protecting our people

- R65 million spent protecting workforce
- Private COVID testing (more than 2000)
- Over 700 recoveries

Priorities

Preserving financial stability

- Improved cash flow conversion from 91% to 94%
- Gearing remained at 1.3x EBITDA
- F20 dividend of 25 cps

Product availability & service levels

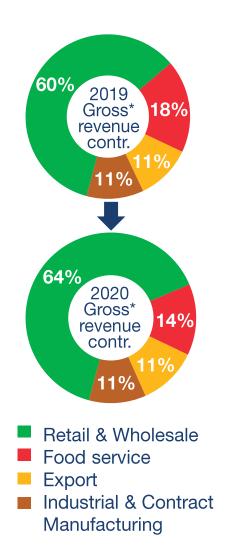
Leveraging systems

F2020 Libstar salient features

- 5 product categories sold in 4 sales channels
- Effects of COVID-19 most apparent in sales channels

Libstar Gross revenue	Group y-o-y % revenue growth			
by <u>sales channel*</u>	H1 2020	H2 2020	F2020	Change in sales mix
Retail & Wholesale	+10.7%	+14.5%	+12.3%	 Q3 robust retail demand A imported ingredient sales after port delays
Food service	-34.5%	-14.2%	-23.8%	Impacted by COVID restrictions
Export	-8.0%	+15.0%	+6.0%	 H1 supply chain disruptions; H2 strong growth
Industrial & Contract Manufacturing	-2.8%	+0.9%	-0.9%	 Muted demand; rationalised cost base
Total Group net revenue	+1.9%	+5.8%	+4.0%	

NOTE: The table above is for illustrative purposes. Libstar continues to report by Product Category (see slide 26 onwards)



^{*} Before allowances & rebates

Libstar 2020 Group results

Revenue 4.0%

GP Margin **0.4%**

Strong Retail & Wholesale performance, offset by COVID-19 restrictions on QSR#/hospitality

Norm. EBITDA*(incl. COVID-19 costs^) 5.0%

Norm. EBIT*(incl. COVID-19 costs^) 13.1%

Mainly due to depreciation incurred on completed 2019 capital projects

Normalised EPS 55.3%

Normalised HEPS 13.8%

COVID-19 extraordinary expenses, R198m Denny impairment & increased depreciation impacted bottom line

Food vs other performance

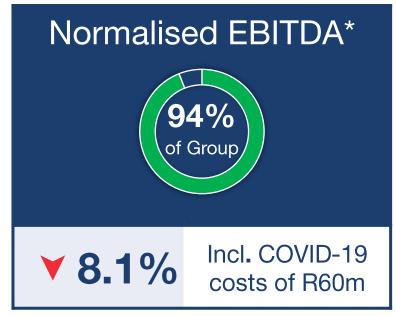
Food Categories

Perishables, Groceries, Snacks & Confectionery and Baking & Baking Aids

Other

Household & Personal Care









^{*} Excluding allocation of corporate costs

[^] Excluding Healthwise, K Snacks & Elvin

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02 Financial Review

Charl de Villiers, CFO



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Libstar continues to outperform the market

Defined basket (Retail)

Libstar: **12.6%** value share • R3.5bn • 141m units

Total FMCG basket

R₂8bn

(1.3bn units)

■ Libstar defined basket

Growth

Defined basket growth

11.9%

Libstar growth

15.1%

Libstar value share up from 12.2% to 12.6% (+40bp)

Categories

Products used in-home outperformed the market (Perishables, Groceries, HPC)

Snacking products tracked slightly behind market performance

* 12 months to November 2020

Income Statement - Revenue & Gross Profit

2020 Organic Revenue

Group revenue R10.3bn +4.0%

Group organic* revenue R10.2bn

+3.5%

Volume -4.6%

Price/mix +8.1%

Food categories' Organic revenue

+3.1%

Volume -5.1%

Price/mix +8.2%

HPC Organic revenue

+7.9%

Volume -1.9%

Price/mix +9.8%

2020 Gross Profit %



- Change in Retail/Food service mix
- Lower plant utilisation
- Extraordinary operating costs
- Input cost inflation (dairy, currency, freight, utilities)
- HPC gross profit margins increased by 1.6 p.p. (ongoing cost-rationalisation efforts & strong Retail sales channel demand)

^{*} Excludes revenue from Elvin, K Snacks and Healthwise

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expenses

Income Statement – R65m in extraordinary expenses

COVID-19 extraordinary expenses	% of Total Cost	R'000
Donations*	8%	5 304
Personnel-related benefits (transport, COVID-19 testing)	44%	28 473
COVID-19 operating costs	48%	30 918
Total	100%	64 695
		R50m in operating expenses R15m in Cost of Sales

^{*} In support of needy communities

Income Statement - Operating expenses

Operating expenses (R'000)	2020	% ch.	2019	Comment
Opex	2 111 168	22.0%	1 729 857	
Long-term incentives	(13 990)		(6 948)	Provision for SARs*, LTIP* and GSP*
Retrenchment & settlement costs	(16 758)		(16 646)	Corporate/Perishables/Groceries/HPC
Other non-operating or non-recurring items	(2 130)		(3 777)	Normalisation adjustments
Impairment losses on assets	(203 820)		-	Impairment of goodwill
Opex less all non-operating / non-recurring/non-cash items above	1 874 470	10.1%	1 702 486	
Depreciation of assets & amortisation of software	(74 779)	23.5%	(60 547)	2020/ 2019 capex
Employee costs - contract manufacturing	(65 093)	63.8%	(39 743)	First full year – K Snacks
COVID-19 extraordinary expenses	(50 398)		-	Portion of COVID expenses recorded in G&A^
Opex excluding above 3 items	1 684 200	5.1%	1 602 196	

^{*} SARs = Share Appreciation Rights; LTIP = Long Term Incentive Plan; GSP = Group Share Plan

[▼] from 7.9% in H1 - reflects improved cost management

[^] General and Administration

R204m in impairments

R198m Denny impairment (downward revision of 5-year growth forecasts)

2020 headwinds

- Competitive SA market (capacity †)
- Substantial
 ↓ in Food service channel offtake
- Some product shifted to Retail & Wholesale channel (but not all)
- Profitability severely affected

 - 2% price realisation in 2020 well below internal cost inflation
 - 7-year Rand-per-kg inflation of 4.6% against conversion cost CAGR of 7.2%
 - High fixed-cost operating structure
 - Lower production yields at 2 facilities operational challenges (peat moss quality, composting methods)
- Slow recovery expected from Food service channel

R5.8m Lancewood building impairment

Total Group goodwill ↓ from R2.5bn to R2.3bn

Corrective actions

- Significant Retail channel market share recovery
- Launch of value-added meat alternatives
- Improvement of production yields through composting methods
- Significant restructuring underway to reduce costs



Income Statement (contd.)

Rm	2020	Ch (%)	2019	
Other income* (forex gains/losses)	47.2	-10.5%	52.7	 Unrealised FX loss of R22m (2019: R11m) Realised FX gains of R25m (2019: R38m) Sundry income R29.7m (loan write-back)
Operating expenses (margin)	-2 111.2 (-20.5%)	22.0%	-1 729.9 (-17.5%)	See slide 13
Operating profit (margin)	365.4 (3.6%)	-47.9%	701.8 (7.1%)	
Normalised operating profit (margin)	774.1 (7.5%)	-13.1%	890.3 (9.0%)	R409m normalisation of operating profit • Intangible assets amortisation (R150m); Impairments (R204m); Other (R55m)
Normalised EBITDA (margin)	1 115.3 (10.8%)	-5.0%	1 173.7 (11.9%)	R341m normalisation of EBITDA (over & above operating profit items) • Software amortisation R12m • Asset depreciation R205m • IFRS 16 depreciation R124m

^{*} See appendix for further details

Underlying margin performance vs targets

Normalised EBITDA margin

		2020 achieved	2019 achieved	Near term target*	2020 Performance vs target
	Perishables	8.7%	11.7%	10 - 13%	Below target
Food Categories:	Groceries	15.8%	15.4%	11 - 14%	Above target, increasing target to 13-16% from FY21
12.0%	Snacks & Confectionery	15.6%	16.8%	14 - 17%	On target
	Baking & Baking Aids	12. 8%	14.8%	12 - 15%	On target
Other Category: 9.0%	Household & Personal Care	9.0%	7.0%	5 - 8%	Above target

^{*} As stated in March 2019

Income Statement (contd)

Rm	2020	Ch (%)	2019	
Net interest paid	-185.4	-11.2%	-208.8	Net facility interest expense R121.5m (2019: R153.7m); IFRS 16 interest expense R63.9m (2019: R55.1m)
Profit before tax	180.0	-63.5%	493.0	
Income tax (effective rate)	-106.5 (59.2%)	-21.9%	-136.3 (27.7%)	Effective tax rate is 28%, excluding R204m impairments
Profit after tax	73.5	-79.4%	356.9	
Normalised earnings	219.1	-55.4%	491.8	Post tax earnings normalised for R145m: • Amortisation of intangibles (R108m); Other (R37m)
Normalised headline earnings	425.0	-14.0%	494.1	Post tax headline earnings normalised* for: • Impairments R204m • Loss on disposal of assets R2m

Income Statement reconciliation

Reconciliation between Normalised EBITDA, Normalised earnings & Normalised headline earnings

Rm	2020	Ch (%)	2019
Normalised EBITDA	1 115.3	-5.0%	1 173.7
Depreciation of assets and amortisation of software	-341.2	20.4%	-283.3
Net interest expense	-185.4	-11.2%	-208.7
Impairments	-203.8	-	_
Income tax (Including tax effect of Normalised adjustments)	-166.0	-12.0%	-188.7
Plus: Non controlling interest	0.2		-1.2
Normalised earnings incl. impairments	219.1	-55.4%	491.8
Impairments	203.8		-
Loss on disposal of assets (after tax)	2.1		2.3
Normalised headline earnings	425.0	-14.0%	494.1

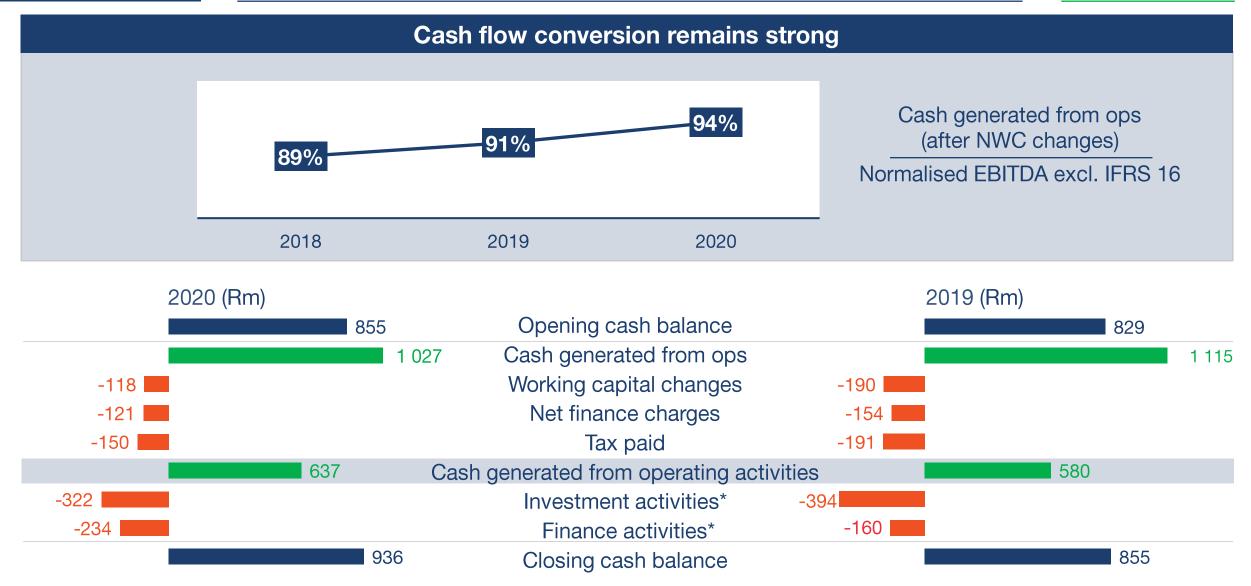
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Normalised earnings (R million)	2020	Ch (%)	2019
	219.1	-55.4%	491.8
WANOS* (million)	595.8	-0.3%	597.5
Normalised EPS (cps) Normalised HEPS (cps)	36.8	-55.3%	82.3
	71.3	-13.8%	82.7
 DPS (cps) Dividend policy unchanged Declared once p.a. at final results Covered 3-4x by HEPS F20 = 2.9x covered due to improved cash conversion 	25.0	-	25.0

^{*} Weighted average number of shares



Cash summary



^{*} Breakdown of Investment activities & Finance activities supplied in appendix

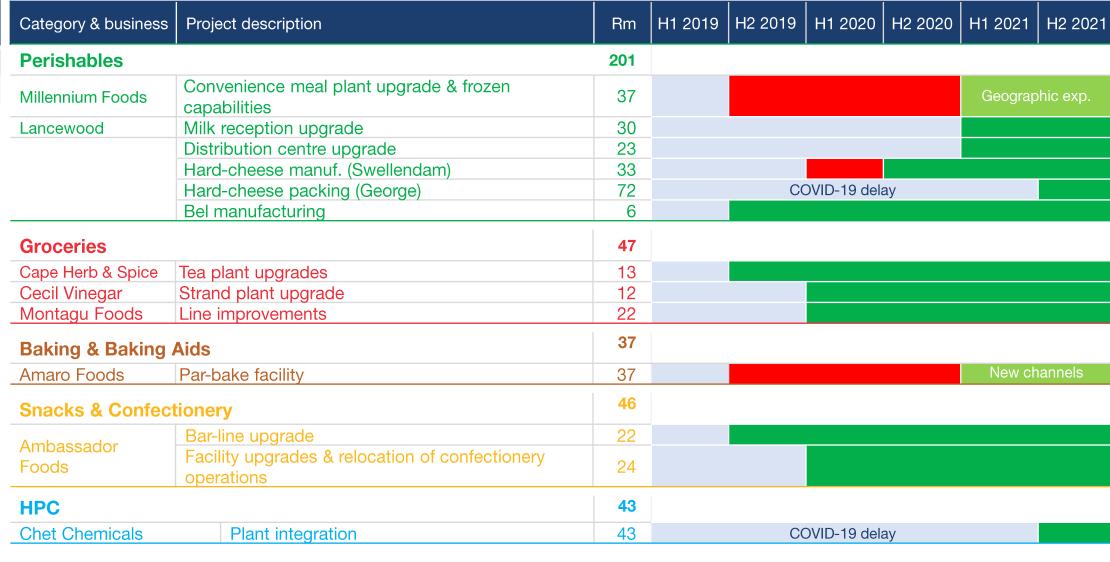
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Capex analysis (2019-2020)

% of net revenue

2019: 4.1%

2020: 3.4%



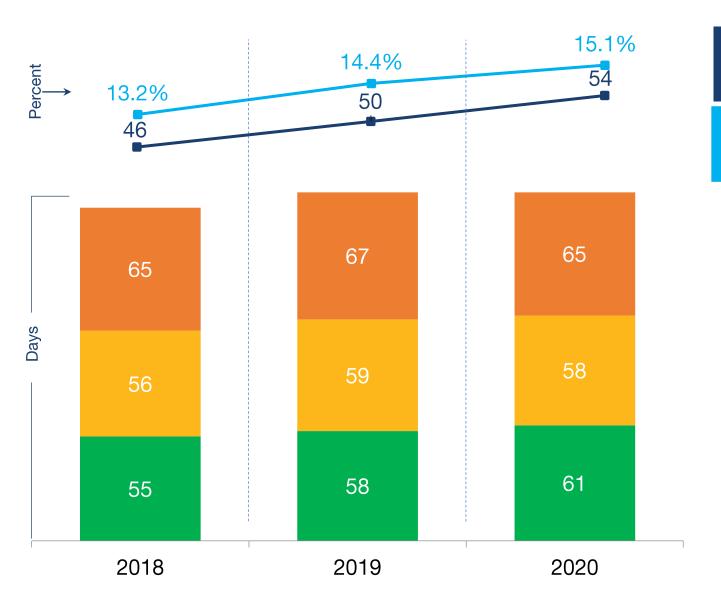
Project in progress

Project performing below expectation

Positive contribution

Project performing at expectation





Net working capital days increased from 50 days to 54 days

Net working capital: Revenue above target of 13-15% of revenue

Creditor days

 Change in dairy & groceries logistics arrangements (late 2019)

Debtor days

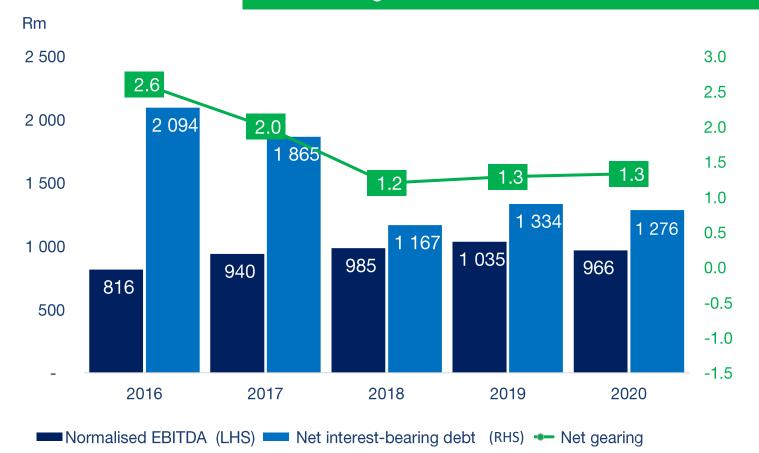
Slight improvement

Inventory days

 Higher inventory levels (raw & finished goods) to ensure product availability amid ongoing supply chain disruptions (COVID)

5-year net debt trend

Net Gearing calculation = Net debt : Normalised EBITDA (Excluding IFRS 16)



Sufficient headroom for bolt-on or stand-alone acquisition opportunities providing further category/sub-category diversification &/or new channels & markets. But opportunities limited & value expectations high.

NOTES:

- 1. Despite expansionary capex, gearing remains low
- 2. R1.3bn in unutilised funding facilities
- 3. Maximum net gearing aligned with facility covenants
- 4. Gearing: 1.3x normalised EBITDA; optimal range: 1.0-2.0x normalised EBITDA
- 5. Net senior borrowings to EBITDA: 1.3x (target: <2.5x)
- 6. Net interest cover to EBITDA: 8.0x (target: >3.5x)
- 7. Details of the Group's debt structure can be found in the appendix.

Summary of key financial ratios

	2020	2019	Targets
Gearing ratio (net debt to normalised EBITDA)	1.3x	1.3x	Below 2.0x
Cash from operations before working capital changes	R1 027m	R1 115m	Cash generative
Cash generated from operations	R909m	R945m	Cash generative
Cash conversion ratio	94%	91%	Above 90% minimum
Net working capital (as percentage of revenue)	15.1%	14.4%	13.0%-15.0%
Return on Tangible Invested Capital*	13.0%	15.6%	Above 12.2% WACC

^{*} Excluding only those intangible assets created during the 2014 restructuring of the Group prior to listing. The 2019 ratio excluded all intangible assets. The return for 2019 shown on this slide has been restated accordingly.

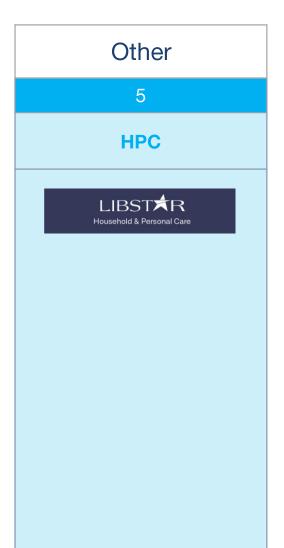
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03 Category Review



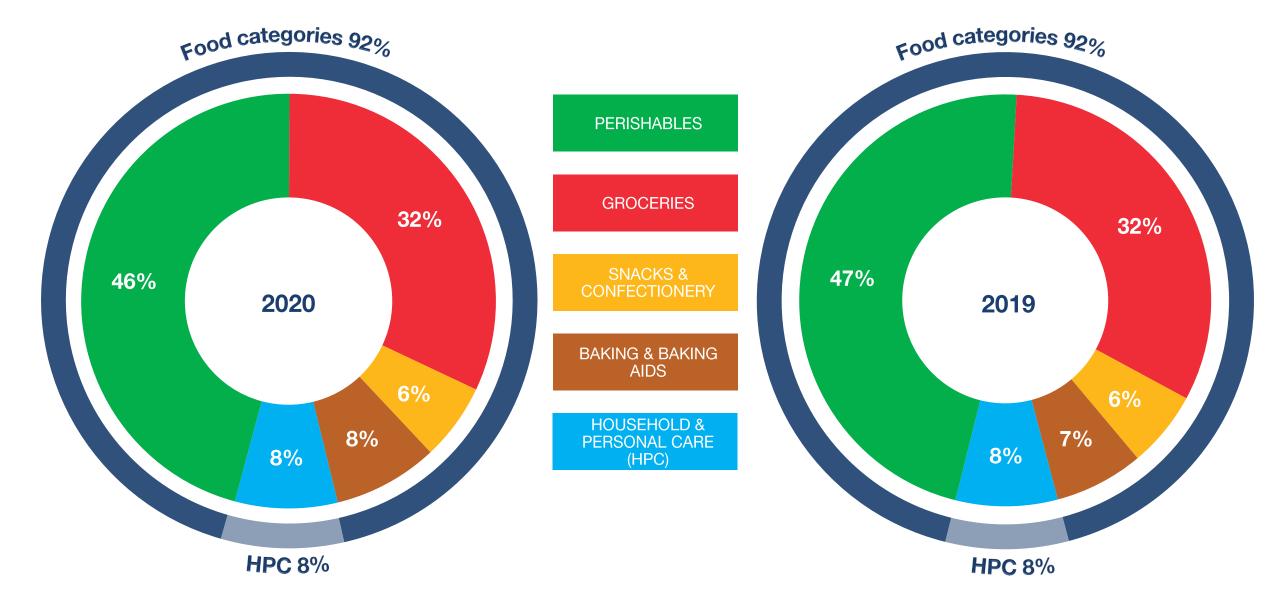
Our category focused approach

Food Categories							
1	2	3	4				
Perishables	Groceries	Snacks & Confectionery	Baking & Baking Aids				
LANCEWOOD®	CapeHerb& Spice MalTO DickonHallFoods	AMBASSADOR FOODS	CANI CANI				
BIALTO	khoisan gourmet Khoisan works CAPE COASTAL Horsey 13	KSn★cks	RETAILER BRANDS QUALITY ASSURED				
Millennium	MONTAGU FOODS MULTI-CUP LIBSTAR CHAMONIX SPRING WATER						

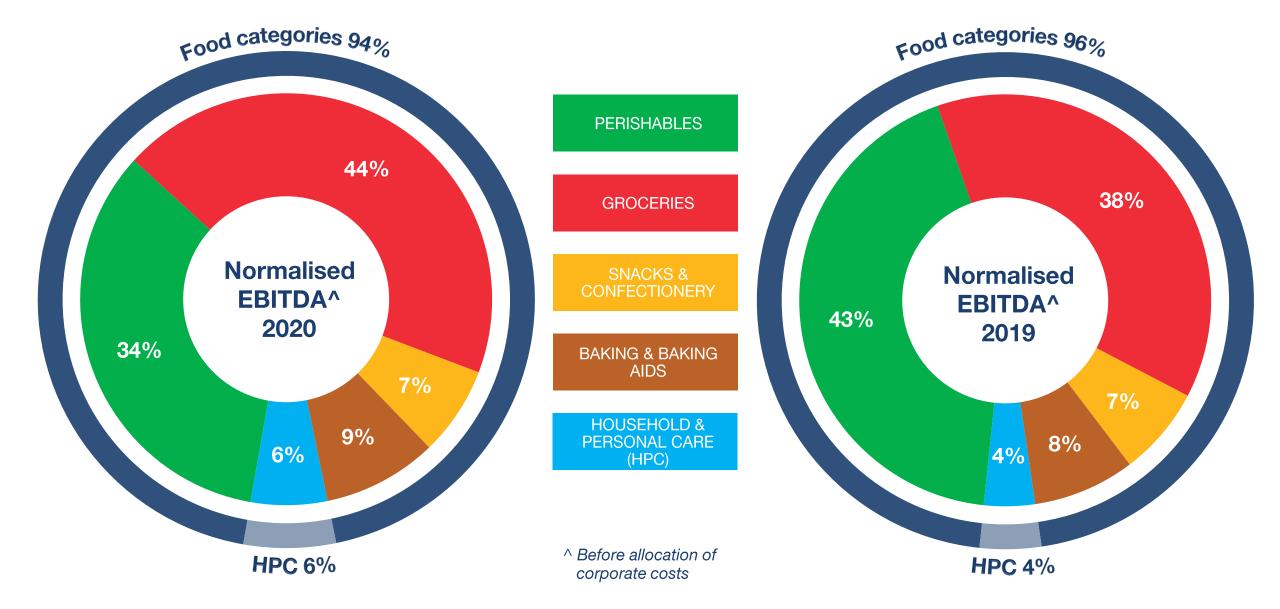


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Category revenue contributions

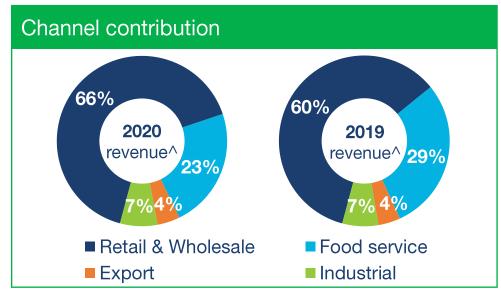


Category Normalised EBITDA^ contributions



2020 Performance by Category & Channel

PERISHABLES



Perishables revenue by channel^	2020
Retail & Wholesale	+9.4%
Food service	-21.4%
Exports	+2.6%
Industrial & Contract Manufacturing	+4.8%
Perishables category net revenue	+0.2%

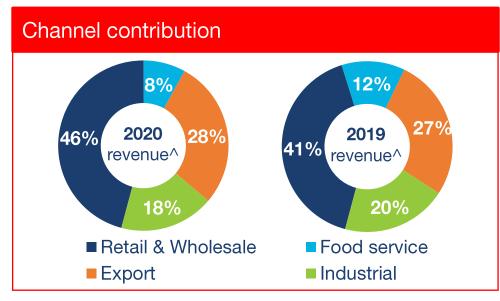
^ Gross revenue

Category performance	Volume	Price/mix	2020	% ch.	2019
Organic Revenue (Rm)	-4.7%	4.9%	4 699.0	0.2%	4 688.1
Gross profit margin %			20.1%	-1.9pp	22.0%
Normalised EBITDA* (Rm)			408.9	-25.4%	547.9
EBITDA margin %			8.7%	-3.0pp	11.7%

^{*} Detailed divisional contribution to EBITDA provided in appendix

2020 Performance by Category & Channel

GROCERIES



Groceries revenue by channel^	2020
Retail & Wholesale	+16.4%
Food service	-34.7%
Exports	+7.0%
Industrial & Contract Manufacturing	-2.9%
Groceries category net revenue	+4.7%

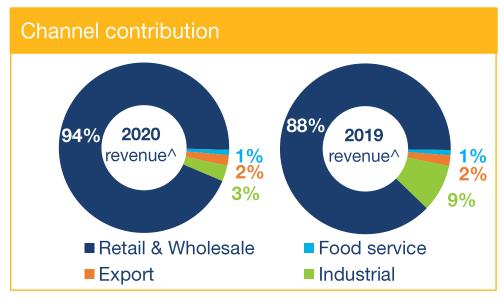
^ Gross revenue

Category performance	Volume	Price/mix	2020	% ch.	2019
Organic Revenue (Rm)	-7.3%	12.0%	3 292.9	4.7%	3 144.0
Gross profit margin %			27.7%	1.0pp	26.7%
Normalised EBITDA* (Rm)			528.9	8.1%	489.4
EBITDA margin %			<i>15.</i> 8%	0.4pp	15.4%

^{*} Detailed divisional contribution to EBITDA provided in appendix



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Snacks & Confectionery revenue by channel^	2020
Retail & Wholesale	+8.9%
Food service	-22.8%
Exports	-19.6%
Industrial & Contract Manufacturing	-69.2%
Snacks & Confectionery category net revenue	+0.2%

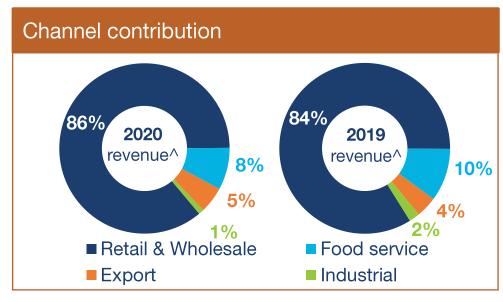
^ Gross revenue

Category performance	Volume	Price/mix	2020	% ch.	2019
Organic Revenue (Rm)	9.0%	-8.8%	495.3	0.2%	494.1
Gross profit margin %			30.6%	2.2pp	28.4%
Normalised EBITDA* (Rm)			89.7	-0.8%	90.3
EBITDA margin %			15.6%	-1.2pp	16.8%

^{*} Detailed divisional contribution to EBITDA provided in appendix

2020 Performance by Category & Channel

BAKING & BAKING AIDS



Baking & Baking Aids revenue by channel^	2020
Retail & Wholesale	+16.4%
Food service	-11.9%
Exports	+22.3%
Industrial & Contract Manufacturing	-6.7%
Baking & Baking Aids category net revenue	+16.5%

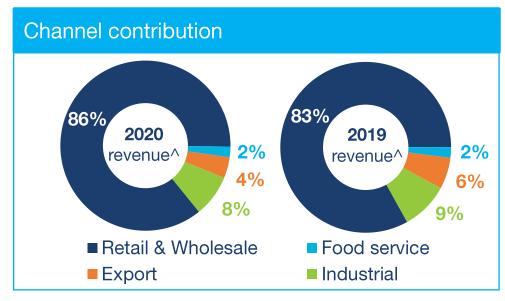
^ Gross revenue

Category performance	Volume	Price/mix	2020	% ch.	2019
Organic Revenue (Rm)	7.4%	9.1%	815.6	16.5%	699.8
Gross profit margin %			26.9%	-2.9pp	29.8%
Normalised EBITDA* (Rm)			104.0	0.2%	103.8
EBITDA margin %			12.8%	-2.0pp	14.8%

^{*} Detailed divisional contribution to EBITDA provided in appendix

2020 Performance by Category & Channel

HPC



HPC revenue by channel^	2020
Retail & Wholesale	+11.8%
Food service	-4.3%
Exports	-24.4%
Industrial & Contract Manufacturing	+0.3%
HPC category net revenue	+7.9%

^ Gross revenue

Category performance	Volume	Price/mix	2020	% ch.	2019
Organic Revenue (Rm)	-1.9%	9.8%	851.4	7.9%	788.8
Gross profit margin %			19.1%	1.6pp	17.5%
Normalised EBITDA* (Rm)			76.3	37.5%	55.5
EBITDA margin %			9.0%	2.0pp	7.0%

^{*} Detailed divisional contribution to EBITDA provided in appendix

Andries van Rensburg, CEO



Update on corporate matters

B-BBEE transaction

- Current share price remains a challenge
- Engaging interested parties & advisors on re-priced transaction
- Est. 10% equity deal envisaged

Acquisitions

- Remain acquisitive
- Bolt-on & synergistic acquisitions remain preferable
- Progress
 - LBR share price & seller valuation expectations
 - Sufficient funding headroom to execute

Succession planning

- Dynamic succession plan with an emphasis on talent development in place
- Oversight from the Board Nomination committee in conjunction with Libstar Exec team
- Divisional succession & development plans prioritised in 2020

Our priorities

Protect

- Our people
- Our customers and other stakeholders
- Our cash

Markets & Channels

- Dealth are a f
- Food service showing signs of increased demand
- Strong demand in Export markets esp. spices and tea
- Retail & Wholesale strong performance

Product availability & service levels

- Buying behaviour signals shift in upper, middle and lower end of market
- Private Label and DOB continues to grow at faster rate than branded products
- Snacks & Treats remain under pressure

Culture of innovation

Taking advantage of market trends

Consumer behaviour shift towards more convenient in-home dining

• E.g. Pasta, Pasta Sauces, Tomatoes, Condiments, Robertson Baking & Baking Aids, Frozen convenience meals (Millennium)

Libstar focus on Private label (PL) / Dealer own Brands

- Consumers spending pressure driving growth ahead of branded products
- Libstar value share up from 12.2% to 12.6% (12 months ended November 2020)

Healthier alternatives

- Shoppers supporting healthy food products; more of a consumer focus than taste or price^
- Eg. Olive oil, Honey, Healthy snacks, yoghurt (Lancewood's health-focused yoghurt range, Lancewood No Sugar Added)

Gluten-free

• Eg. Cape Herb & Spice pioneering gluten-free; Amaro Foods gluten-free bakery products (almost 10 tons in 2020)

Wholesome ingredients

- Increasing "clean eating' diet trend in younger consumers based on more whole foods & fewer processed foods
- Eg. Cape Herb & Spice products free of any artificial ingredients/ preservatives; led the local industry in non-irradiated spice products suitable for vegans, sugar-free, no bulking agents or artificial ingredients

Meat & Dairy Replacement

- Eg. Ambassador Foods Lactose Free products, dairy replacement milk & cheeses
- Denny Mushroom meat replacements & snacks (Meat alternative patties, sausages & Mushroom biltong)

Eco-Friendly

- Growing need for eco-friendly packaging driven by moral conscience & necessity
- Eg. Denny compostable punnets; Multi-Cup Precious Planet range; HPC earth-friendly range

Libstar's competitive advantages

- Resilient, adaptable & diversified portfolio crucial in weak environment
 - Culture of entrepreneurship & innovation
- Portfolio well-positioned
 - For evolving consumer lifestyle & dietary changes
 - More geared to value-added products
- Consumer profile relatively resilient
- Strong customer relationships in niche product categories
 - Strong category management insight & capabilities
- Exposure to fast-growing PL/DOB market
 - Growing ahead of branded products
 - Driven by changing demand, consumer behaviour & rising supply
 - Libstar's growing market share
 - Launching new products & driving overall category demand

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Consistently meeting consumers' needs with product innovation

Product diversity & innovation

New products

2020

Renovated products 139

624 **Total**

485

Greater flexibility to weather negative market conditions

Libstar brands DENNY. LANCEWOOD LOW FAT BLACKBERRY & CHERRY TOMATO, CHILLI & GARLIC PESTO LANCEWOOD'

Private Label/ Dealer-Own Brand







TZATZIKI





Principal brands







Short term outlook by Channel & Category

Continued benefit from stronger Retail & Wholesale channel demand vs other channels, but effect of weak economy on consumer unknown

Outlook by Sales Channel

Continued Retail & Wholesale

- Q4 demand largely normalised
- Food Service
 - Slow recovery
 - Past months showing signs of increased demand
- Exports
 - Strong demand expected to continue
- Industrial & Contract Manufacturing
 - New customers from Q3
 - Exiting outsource manufacturing of noodles

Outlook by Category

- Perishables to benefit most from faster improving Food service demand, but cost-inflation evident
- Groceries to benefit from strong momentum in exports, meal-ingredients & wet-condiments sold in retail
- Snacks & Confectionery experiencing weaker demand for high-value products
- Baking & Baking Aids to benefit from improving Food service in particular QSR return & in-home dining demand
- HPC will benefit from consolidated premises leased
 & operated from Q3 2021

Key strategies

Protection Strategy

- Protect Libstar's people
- Preserve financial stability & cash flows

Grow our Categories

- Operational Excellence
 - Maintain high service levels to customers
 - Production efficiencies
- Commercial Excellence
- Manage margin (input costs & pricing)

Enhance our competencies (Invest)

- Fully implement & commission strategic capital projects
- Consolidation within categories & functions
 - Food service (Multi-cup & Rialto)
 - Perishables (Lancewood & Millennium)
 - Groceries (Khoisan & Cape Herb & Spice)

Strategic Acquisitions (Acquire)

Proactively look for bolt-on acquisitions in line with our strategy



F2021 Group Outlook

HEADWINDS & COVID-19

- COVID-19
 - Slow recovery to pre-pandemic levels, especially within Food service
 - Possible supply chain disruptions & weakening consumer confidence
 - Direct COvid-19 expenses
- Increasing consumer price sensitivity & growing input cost inflation
- R1m per month continued LBR COVID extraordinary expenditure in H1 2021

TAILWINDS

- Retail sales channel underpinned by sustained in-home consumption, although consumers under pressure
- Food service channel recovery
- Margins underpinned by
 - Value-added product portfolio
 - Limited exposure to volatile commodity products
 - World class, low-cost manufacturing & portfolio optimisation
 - Cost saving initiatives & return on investment key
- Stable cash flows & balance sheet
- Post period-end
 - Further positive impact from rationalised HPC

SEASONALITY

• Full-year 2021→ Seasonally stronger H2:H1 weighting to continue

05 Questions and Answers



Disclaimer

Certain matters discussed in this document regarding Libstar's future performance, that are neither reported financial results nor other historical information but involve known and unknown risks based on assumptions regarding the group's present and future business strategies and the environments in which it operates now and in the future and uncertainties which relate to events and depend on circumstances that will occur in the future. These matters are regarded as 'forward-looking statements'. They involve and include initiatives and the pace of execution thereon and any number of economic or geopolitical conditions, including factors which are in some cases beyond management's control and which may cause the actual results, performance or achievements of the group, or its industry, to be materially different from any results, performance or achievement expressed or implied by such forward-looking statements. They furthermore involve and include, without limitation, the group's ability to successfully control costs and execute on and achieve the expected benefits from operational and strategic initiatives, the availability of necessary skilled staff, disruptions impacting the execution of the group's strategy and business, including regional instability, violence (including terrorist activities), cybersecurity events and related costs and impact of any disruption in business, political activities or events, weather conditions that may affect the group's ability to execute on its contracts, adverse publicity regarding the group, initiatives of competitors, objectives to compete in the market and to improve financial performance, all forward-looking financial numbers and statements, currency translation, macroeconomic conditions, growth opportunities, contributions to pension plans, ongoing or planned real estate, ongoing or planned contracts and investments and future capital expenditures, acquisitions, divestitures, financial conditions, dividend policy and prospects, the effects of regulation of the group's

Forward-looking statements are sometimes, but not always, identified by their use of a date in the future or such words as 'will', 'may', 'anticipates', 'aims', 'could', 'should', 'expects', 'believes', 'intends', 'plans', 'targets, 'estimate', 'project', 'potential', 'goal', 'strategy', 'seek', 'endeavour', 'forecast', 'assume', 'positioned', 'risk' and similar expressions and variations of such words and similar expressions.

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Appendices



Income Statement – R65m in extraordinary expenses

COVID-19 extraordinary expenses	% of Total Cost	R'000
Donations*	8%	5 304
Charitable giving to parties external to the Group	8%	5 304
Personnel related benefits	44%	18 473
Special transport benefits*	31%	20 364
Bonuses or other incentives to ensure high attendance and service levels	7%	4 302
Sanitisation packs (not protective gear)*	1%	583
Food packs*	2%	972
Vouchers*	0%	182
Personnel COVID-19 tests*	2%	1 397
Any other assistance to personnel (internal)*	1%	673
COVID-19 operating costs	48%	30 918
Cleaning expenses*	7%	4 385
Protective clothing and cleaning material*	15%	9 791
Transport expenses*	1%	790
Overtime worked	11%	6 813
Temporary Staff hired	2%	994
Cost of COVID-19 Monitoring*	3%	2 237
Any other unusual cost to operate*	9%	5 909
Total	100%	64 695

^{*} Expenses accounted in General and Administrative (G&A)

Appendices

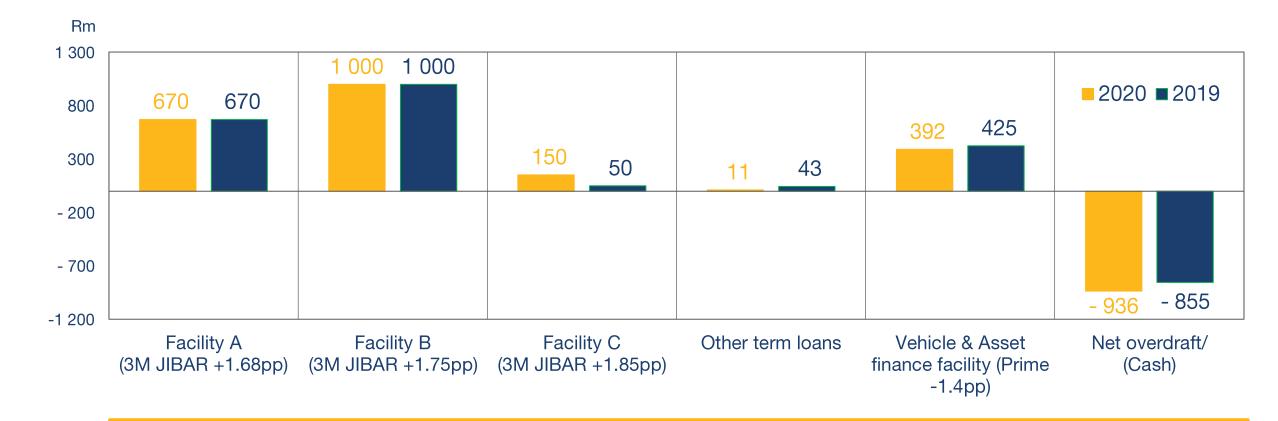
Breakdown of open FEC exposure

Quarter	Dealt Amount - Millions	Forward Rate	FEC Cover Rm	FEC spot rate on 31 December 2020	FEC revalued at 31 December 2020 Rm
Buy (Imports)					
2021-Q1			151		141
+EUR	4	19.0	80	18.1	77
+USD	4	16.3	71	14.7	64
2021-Q2			127		120
+EUR	3	18.9	63	18.3	61
+USD	4	16.1	64	14.9	59
2021-Q3			76		73
+EUR	2	18.6	39	18.5	39
+USD	2	16.2	37	15.0	35
2021-Q4			21		20
+EUR	0	19.2	2	18.7	2
+USD	1	16.0	19	15.1	18
Total open FEC's			376		355
Sell (Exports)					
2021-Q1			-150		-136
+AUD	-2	11.3	-22	11.4	-23
+EUR	-1	19.8	-29	18.2	-27
+GBP	-0	22.6	-8	20.1	-7
+USD	-5	16.7	-91	14.7	-80
2021-Q2			-120		-110
+AUD	-2	12.1	-23	11.5	-22
+EUR	-1	19.0	-14	18.3	-14
+GBP	-1	22.3	-17	20.4	-15
+USD	-4	16.8	-66	14.9	-58
2021-Q3			-195		-187
+AUD	-1	11.7	-17	11.6	-17
+EUR	-3	18.9	-60	18.6	-59
+GBP	-1	22.0	-13	20.6	-12
+USD	-7	15.9	-105	15.1	-99
2021-Q4			-110		-107
+AUD	-0	11.7	-6	11.7	-6
+EUR	-0	19.1	-5	18.7	-5
+GBP	-0	21.3	-3	20.7	-3
+USD	-6	15.7	-96	15.2	-93
Total open FEC's			-575		-539
Grand Total:			-198		-185

Breakdown of net investing & net financing activities

Rm	2020
Net investing activities	-322
Capital expenditure	-328
Sale of PPE	8
Other loans repaid	-2
Net financing activities	-234
Principal elements of lease payments	-149
Net movement from term loans and asset-based financing	67
Net movement of other loans payable	-2
Dividend paid	-150

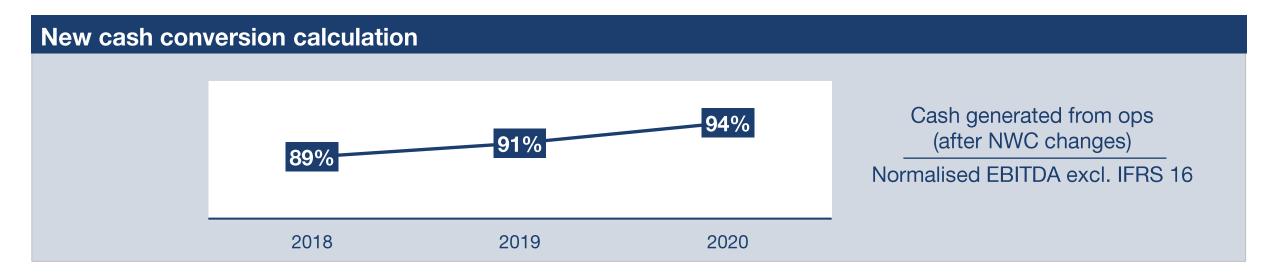
Net debt structure

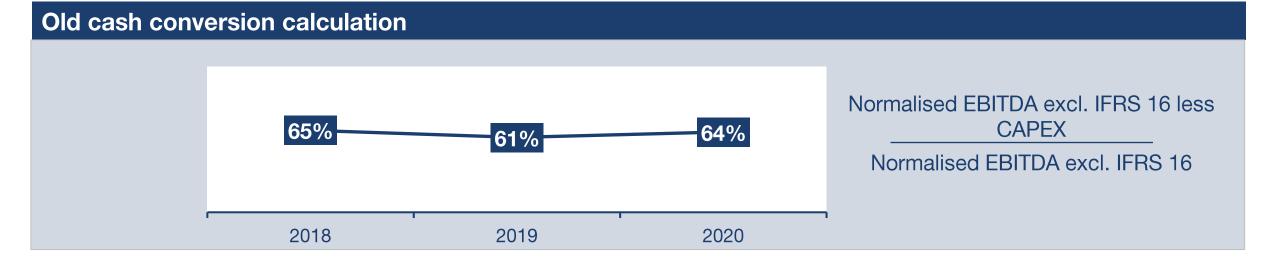


- Renegotiated debt package implemented Nov 2018 achieved 0.9% reduction in weighted average cost of debt
- 94% (R2.2bn) in long term borrowings (R139m due in next 12 months)
- 100% floating rates



Cash conversion





Divisional contribution to EBITDA

PERISHABLES

	Weighted contribution to change in Normalised EBITDA	Incl. IFRS 16	Excl. IFRS 16
90% of category EBITDA	Lancewood (Dairy)	-11.8%	-13.9%
	Finlar (Meat)	-8.7%	-9.5%
	Rialto (Value-added perishables)	-1.3%	-1.2%
	Denny (Mushrooms)	-2.8%	-3.0%
	Millennium Foods (Pre-packaged meals)	-0.8%	-0.9%
	Total	-25.4%	-28.5%

Divisional contribution to EBITDA

GROCERIES

81% of category EBITDA

Weighted contribution to change in Normalised EBITDA	Incl. IFRS 16	Excl. IFRS16
Dry condiments (Cape Herb & Spice)	+10.4%	+11.5%
Meal ingredients (Rialto Foods; NMC)	-1.4%	+2.4%
Wet condiments (Dickon Hall Foods)	+0.5%	-1.3%
Spreads (Cape Coastal Honey)	-	-
Wet condiments (Cecil Vinegar; Montagu Foods)	+3.8%	+3.8%
Teas (Khoisan Gourmet)	-1.9%	-2.1%
Multi-Cup (Specialised food packaging)	-2.2%	-3.0%
Chamonix (Niche Beverages)	-1.1%	-1.3%
Total	+8.1%	+10.0%

Divisional contribution to EBITDA

SNACKS & CONFECTIONERY

	Weighted contribution to change in Normalised EBITDA	Incl. IFRS 16	Excl. IFRS16
100% of category EBITDA	Ambassador Foods	-3.6%	-4.8%
	K Snacks	+2.8%	-2.1%
	Total	-0.8%	-6.9%

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	Weighted contribution to change in Normalised EBITDA	Incl. IFRS 16	Excl. IFRS16
100% of category EBITDA	Amaro Foods	-4.1%	-3.9%
	Retailer Brands	+7.6%	+8.8%
	Cani Artisan Bakers	-3.2%	-4.4%
	Total	+0.2%	+0.5%